

**Arizona State Retirement System
Non-Medicare HMO Medical Plan
2009/2010 Plan Comparisons**

| Plan Provisions | 2009 Plan (effective thru Dec. 31, 2009) | 2010 Plan (effective Jan. 1, 2010) |
|---|---|---|
| Calendar Year Deductible | None | None |
| Out-of-pocket/Coinsurance Maximum | \$3,000 individual \$9,000 family | \$3,000 individual \$9,000 family |
| Maximum Lifetime Benefit | No maximum | No maximum |
| Outpatient Benefits | | |
| PCP Office Visit | \$20 copay | \$20 copay |
| Specialist Office Visit | \$40 copay | \$40 copay |
| Routine Office Physical | \$20 copay | \$20 copay |
| Examinations/Immunizations | \$20/\$40 copay | \$20/\$40 copay |
| Vision Exam | \$40 copay | \$40 copay |
| Hearing Exam | \$40 copay | \$40 copay |
| Outpatient Mental Health | \$40 copay | \$40 copay |
| Outpatient Hospital Services | 30% | 30% |
| Outpatient Standard X-rays | \$20 copay | \$20 copay |
| Outpatient Specialized Scans | \$150 copay | \$150 copay |
| Outpatient Lab Tests | No charge | No charge |
| Durable Medical Equipment | No charge | No charge |
| Prosthetic Devices | 50% | 50% |
| Skilled Nursing Facility | No charge | No charge |
| Home Health Care | No charge | No charge |
| Physical, Speech & Occupational Therapy | \$40 copay | \$40 copay |
| Inpatient Benefits | | |
| Inpatient Hospital Expenses | 30% | 30% |
| Inpatient Mental Health | 30% | 30% |
| Prescription Benefits | | |
| Generic/Brand | \$20/\$40 copay | \$20/\$40 copay |
| Mail Order (90-day supply) | \$40/\$80 copay | \$40/\$80 copay |
| Other Benefits | | |
| Emergency Room | \$75 copay (waived if admitted) | \$75 copay (waived if admitted) |
| Urgent Care Facility | \$40 copay | \$40 copay |
| Ambulance | No charge | No charge |
| Vision Benefits | | |
| Lenses and Frames | \$50 lens allowance \$50 frames allowance; or \$100 contact allowance | \$50 lens allowance \$50 frames allowance; or \$100 contact allowance |
| Hearing Aids | \$200 allowance per calendar year | \$200 allowance per calendar year |
| Premium: | | |
| Maricopa, Pima, Pinal | \$454 / \$908 | \$498 / \$996 |
| All other counties | \$454 / \$908 | \$498 / \$996 |

Yellow highlight indicates a change from 2009 plan